

# EMPLOYMENT LAW OUTLOOK

## What's next for the world of work?



### Wage theft and underpayments

- Underpayment of wages
- Legislative scrutiny
- Legal, award and contract compliance
- Payroll up to date



### Omnibus Bill

- Casual and fixed term employees
- Compliance and enforcement – underpayment



### Flexible working arrangements

- Building relationships
- Hybrid working model
- Digital burnout
- Relocation



### Privacy

- Australian privacy principles
- Are you exempt?



### Casual employees

- Legislative change
- *Workpac Pty Ltd v Rossato*
- More than a contract



### Sexual misconduct

- Respect@Work: regulating sex discrimination in the workplace
- Preventing workplace sexual harassment



### Modern slavery

- New timeframes for modern slavery reporting
- 31 March 2021



### Mandatory vaccination?

- Voluntary
- *Ms Maria Corazon Glover v Ozcare*
- Fact dependent
- Lawful and reasonable



### Infrastructure security

- New exposure draft would impact many more industries
- Concerns about privacy



### Whistleblowers

- 'Speak up culture'
- Whistleblower policies
- Risks

# KEY CONTACT

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Aaron is an employment law specialist and is experienced in all areas of workplace relations and safety law. Aaron works with clients to develop and implement strategic human resources, employee, industrial relations and workplace management goals.



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